

**Victoria A. Tolbert's Early Childhood Development Center  
(VAT – ECDC), Montserrado, Bentol City  
ECD 2022/2023 Progress Report**



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## Introduction

We are grateful to God for the continual effort to sustain the REAP's vision through our partners as we seek to provide free and basic quality education for poor and less fortunate children, particularly those of rural Montserrat County, Bentol. This goal is enhanced with School Feeding Program since children of poor background cannot afford timely launch a day. Today, we stand at a crossroad if in the coming year the REAP's vision will uphold its commitment, or share the responsibility with parents.

Academic 2022/2023 started November and now in Progress. This Report covers from November 2022 to January, 2023. The school population reached 99 pupils. During this period, we have had major challenges, and made some progresses in various programs of the VAT.

The VAT had made progress to sustain the ECD program internally, but challenge with salary which post a challenge to the future of Victoria A. Tolbert Early Childhood Development (VAT ECD center).

## Students' Population



Population: 99

Male: 50

Female: 49



## Academy Program

The Academic program targets children from three years to six years; starting with 3 Year: Nursery I & II (children 3 years), and the 4 Year Accelerated Class: Middle year preparation (children between 4, 5 or 6 first year in school). Five Year: Kindergarten I & II (children 5-6 years). The Accelerated Program or middle year preparation Program targets children with an accelerated curricular program between 4, 5 and 6 years first year in school to guide them reach Grade One before 6 or 7 years. The Program is run by 14 staff coordinated by the Director.

### Staff Ratio

Staff	Ratio	Gender	
		Male	Female
Administrator	2	1	1
Teacher	7	2	5
Librarian	1	-	1
Cook	2	-	2
Caretaker	2	-	2
Security	2	2	-

ECD Staff with two parents in yellow (far right corner; below)



## The School Feeding Program

The school feeding Program was maintained internally by the VAT Program during the salary crisis in REAP when VAT was in operation. We think strongly that it was necessary to sustain this component of the program, and losing 'The school Feeding Program was loss of REAP ECD Program.



## **ECD PTA RETREAT**

On November 18, 2022 (79 Birth Anniversary of Mrs. Norman) the ECD staff and parents took one Day Retreat manifested RESTORATION AND RECOMMITMENT RETREAT under Theme: RECOUNTING GOD’S BLESSING AND OUR COMMITMENTS TO SHADE OUR FUTURE FOR SUSTAINABLE GROWTH. The retreat aimed at motivating the ECD staff to uphold their commitment during the salary crisis, and admonished parents to share responsibility to sustain the REAP’s vision to provide quality education for kids and sustain the School Feeding Program which if lost contradicted the vision bearer dream. A School Feeding Committee was established by the PTA as Pastor Madison Belleh – chair, Triffina Shalling- co-chair, Mr. Fare-Secretary, Mrs. Comfort Boyce- member, and Mr. Archie J. Zebedee- member.

### **Photo scenes of the RETREAT**



### **One of our motivational speakers posts with participants**





## Christmas Party (2022)

2022 was also a critical year as we anticipate to sustain the REAP vision with its old tradition of providing Christmas Gift for our kids which had been absence for the past two years. We give glory to God for Mrs. Merna Tolbert, Mr. Levi Paye and Mr. Robert Griffiths for promptly responding to our request to sponsor the 2022 Christmas Party for our kids. Each parcel contained pop-corn, a candy and juice.

### Photo scenes of the Christmas Party



### Challenges

1. Inconsistent of salary and delay
2. Renovation of VAT to modern standard
3. Resignation of two ECD teachers who graduated from the REAP VTC Institute ECD Program

### Recommendations

1. Payment of staff salary rest on international partners
2. School feeding program and renovation of VAT should be done internally and gradually if international partners are committed to raising ECD staff salary annually and paying staff timely
3. Loss of humanitarian vision and increase of fees to pay staff internally
4. Sustain humanitarian vision and open ECD Store (school materials' store) to aid with staff salary.
5. Stop to using generator and progress to salary energy

